



To whom it may concern:

Brandon University Faculty Association (BUFA) notes with concern that the Association des professeur·es et des professionnel·les de l'Université Saint-Boniface (APPUSB) has been working without a collective agreement for a year, and regrets that negotiations have not yet resulted in a fair and equitable agreement with your administration.

BUFA knows how much excellence in research and teaching, as well as student success—values that are undoubtedly very dear to the Université Saint-Boniface—depend on fair and equitable working conditions and a collective agreement, both in terms of retention and recruitment of professors and professionals.

Consequently, BUFA fully supports the APPUSB's demands for a more balanced teaching load that includes regular sabbaticals, for a revaluation of collegiality, and for salaries comparable to those offered to their counterparts at other public universities in Manitoba. These three gains are essential to the sustainability of the Université Saint-Boniface, a pillar of the Franco-Manitoban community. At a time when the Manitoba government is taking concrete steps to advance Manitoba as a bilingual province, it is unacceptable that the Francophone community cannot enjoy a university on par with English-language institutions. The least your administration can do is ensure that your professors and professionals have equal working conditions.

BUFA calls on your administration to return to the negotiating table with the APPUSB in order to listen to its legitimate demands and negotiate a collective agreement that is fair, equitable, and conducive to the continuity of high-level education and research within your institution.

Sincerely,

Gautam Srivastava
President
Brandon University Faculty Association